



# Environmental Policy

ORBCOMM's Board of Directors is responsible for monitoring the Corporation's sustainability, environmental, and corporate social responsibility activities, including the implementation of this policy. ORBCOMM strives to meet the following goals:

- The efficient use of resources in our business operations through thoughtful planning and minimal use of the materials used by ORBCOMM and our vendors/suppliers in the operation of its businesses;
- Minimization of waste through recycling and reuse of parts from returned devices and equipment and the management of waste disposal through safe and sustainable methods;
- Prevention of pollution and reduction of carbon emissions, as well as the unintended release of substances that could cause harm to air, water or land;
- The review of our environmental sustainability processes to ensure that it is appropriate for the nature, scale and effects our activities and products have on the environment;
- Training and encouraging our employees and contractors to conduct their activities in an environmentally responsible and sustainable manner;
- Having our vendors, suppliers and partners maintain low environmental impacts and policies and procedures that are similarly responsive to their effect on the environment in the conduct of their businesses; and
- Making this policy publicly available to all employees, contractors and other interested parties.